School programme NPO HLML TTO 2022-2023





Introduction

The school programme is an action plan in which the school describes in concrete terms what it will do under the National Education Programme over the next 2 academic years to eliminate delays and strengthen the broad development of all pupils. In it, we have laid down:

- what analysis we have done using the school scan,
- what concrete measures we are taking based on the menu,
- who owns the measures and who is involved,
- what the schedule is,
- how we use the funds from the National Education Programme for this purpose, and
- how we monitor and evaluate the measures.

All schools are again expected to carry out a 'school scan'. We will implement the school scan within the quality assurance policy as much as possible: connecting to what we already do. This process gives us insight into the delay, acceleration and emerged or exacerbated problems among pupils as a result of the coronavirus crisis. Essentially, our regular quality assurance system is about explicitly considering the broad impact of coronavirus on pupils, the opportunities and needs of the school and partners, and choosing from the 'menu' of effective interventions.

The amounts for next academic year are higher for secondary education than last academic year. Its spending can be spread over the following two academic years up to and including 2024-2025. We intend to do the same in order to achieve sustainable improvement.

We will work on the evaluation (school scan), but as it stands, we want to continue the line we have started, with a small adjustment here and there. We will submit our final school programme NPO (including evaluation of current academic year among teachers, parents and pupils) in October 2022.

Following our findings from the scan, we want to continue the line we started last year, with minor adjustments here and there. The MR agreed to this plan on November 1, 2022.

Principles that remain important for our school in our school programme:

- We choose from interventions that are as in keeping with the existing structures as possible (such as CAT hours, mentoring, student support, NT2 etc.)
- We choose interventions that are in keeping with our TTO vision as much as possible
 - Quality education
 - o Focus on language
 - o Focus on personal development
 - o Focus on global citizenship
 - Good results
- We choose interventions that deliver sustainable improvement as much as possible (with occasional money spread over 4 years)

NPO 2021-2022

Last year, we deployed the following interventions following our school scan.

Ondersteuning	Kla 1	Klas 2	Klas 3	Klas 4	Klas 5	Klas 6	Wie?	Wanneer?
Bijles per vak							Blijles (peers)	Hele jaar
Huiswerk/studie begeleiding en toetsweek voorbereiding							Lyceo	2 trajecten
Faalangstreductietrai ning							Docenten	3x per jaar
Extra herkansingen							Docent	2x jaar
Extra ondersteuning Engels							Docent	Gehele jaar
Extra uren Ne in lessentabel							3 H en 3 V	Gehele jaar
Omgaan met stress/angst							Blijleven	Gedurende gehele jaar
Alternatief London reis							Inhuur CAS	Begin jaar
Basisvaardigheden rekenen							Coordinato r rekenen	Docent
Opvang klassen							Opvangstu denten	Gehele jaar
Klassen uitjes							Bijdrage per lln	Gehele jaar
Aandacht voor extra lezen							Docent & middelen	Gehele jaar
Motivatietraining							Blijleven	Workshops
Begeleiding Passend Onderwijs							ВРО	Hele jaar
Toets en examentrainingen							Docent/Ext ern	Hele jaar
Verrijking via Caturen							Docent/Ext ern	Hele jaar
Extra ondersteuning NT2							Aanvulling budgetten vanuit NPO gelden voor alle leerlagen	Hele jaar
Ondersteuning organisatie							Docent/OO P	Hele jaar
Extra BPO							leerlingond ersteuning	Hele jaar

NPO 2022-2023

Next year, we want to keep partly to the same line. However, the number of interventions will be scaled down and part NPO will be used to make classes smaller. Current interventions are currently being planned:

HLML BdC (KPL 57)	Kleinere klassen en clusters
HLML BdC (KPL 57)	Eigen formatie huiswerk maken op school
HLML BdC (KPL 57)	Extra formatie taal- en reken beleid en uitvoering
	Inhaalprogramma sociaal emotioneel (Persoonlijke
	ontwikkeling en inhalen TTO (internationaliserings)
HLML BdC (KPL 57)	programma)
HLML BdC (KPL 57)	Opleiden personeel n.a.v. behoefte uit scan (visitatie)
HLML BdC (KPL 57)	Begeleiding schoolleiding
HLML BdC (KPL 57)	NPO extra leerlingondersteuning
HLML BdC (KPL 57)	NPO organisatie
HLML BdC (KPL 57)	NPO NT2

The main change compared to 21-22 is that additional lessons will no longer be offered by NPO. A possible addition is test and exam training. However, the initiative for this will lie with the section next year.

- A More education to update knowledge and skills in groups of pupils
- B More effective use of education to update knowledge and skills
- C Socio-emotional and physical development of pupils
- D Development of pupils' executive functions
- E (Additional) deployment of staff and support
- F Facilities and preconditions: Activities that are preconditions/supportive of interventions (A-E), parent engagement and digital technology
- G Other: intended only for allocation to an earmarked reserve NPO

In numbers:

School	Interventie	Menu nummer	Begrote interventies in €	
				R
	Kleinere klassen en clusters	E	€	400.000
HLML BdC (Eigen formatie huiswerk maken op school	A	€	20.000
HLML BdC (Extra formatie taal- en reken beleid en uitvoering	A	€	10.000
HLML BdC (Inhaalprogramma sociaal emotioneel (Persoonlijke ontwikkeling en inhalen TTO (inter	C	€	50.000
HLML BdC (Opleiden personeel n.a.v. behoefte uit scan	F	€	30.000
HLML BdC (Begeleiding schoolleiding	F	€	10.000
HLML BdC (NPO extra leerlingondersteuning	C	€	30.000
HLML BdC (NPO organisatie	F	€	30.000
HLML BdC (NPO NT2	A	€	68.000
HLML BdC (Omschrijving interventie 10		€	-
HLML BdC (Omschrijving interventie 11		€	-
HLML BdC (Omschrijving interventie 12		€	-
HLML BdC (Omschrijving interventie 13		€	-
HLML BdC (Omschrijving interventie 14		€	-
HLML BdC (Omschrijving interventie 15		€	-
HLML BdC (Omschrijving interventie 16		€	-
HLML BdC (Omschrijving interventie 17		€	-
Totaal				648.000